



## OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Walkers are committed to conducting its business in a socially responsible manner, ensuring the protection of our employees, customers, visitors, and the environment. Occupational health and safety are the highest priority for Walkers and is integrated into all workplace activities and business decisions.

We believe that all accidents should be preventable and that we must all strive to continuously to improve our health and safety performance.

Our approach to managing health and safety is structured and risk based. We aim to create a safe working environment by identifying risks, adopting good practise, and ensuring that safe systems of work are in place across all business activities.

The directors shall be accountable for compliance with all applicable legal and corporate requirements and will provide the leadership, resources, and training to implement this policy. All employees shall be accountable for performing their jobs in accordance with our established procedures, our work philosophy, and regulatory requirements.

All employees share the responsibility to maintain safe working conditions and protect the environment. Both innovative and sound environmental / safety considerations shall be incorporated into our practices, processes, and equipment decisions.

The co-operation and involvement of all are essential for the ongoing implementation of this policy.

Signed: .....

**Date: 21<sup>st</sup> July 2023**

**Jason Scott**  
**Managing Director**

This Health & Safety Policy Statement shall be displayed on all Company noticeboards.

Reference no	Version	Document Title	Date Created / Amended	Replaces	Issued by	Authorised by
HSPO002	7	Health and Safety Policy Statement	21/07/23	Version 6	Tim Bentley Group SHEQ Manager	Jason Scott MD